

Milano, 11 - 12 giugno

Congresso *Behavior Based Safety*

ECABA 2026

22nd European Conference on Applied Behavior Analysis

Programma



Programma Giornata Congressuale, 11 Giugno 2026

	Sessione Plenaria
08:30 – 09:00	<i>Registrazione dei partecipanti</i>
9:00 – 9:30	Saluti istituzionali & Apertura dei lavori
9:30 – 10:20	Lectio Magistralis Andressa Sleiman – Assistant Professor, Florida Institute of Technology - <i>Complacency in Plain Sight: Predicting & Interrupting Risk Normalization</i>
10:20 – 11:00	Lectio Magistralis F. Marella - Mitsubishi Electric Hydronics & IT Cooling System - <i>Oltre il protocollo: 11 anni di Behaviour Based Safety tra risultati, cultura e cambiamento personale</i>
11:00 – 11:20	<i>Pausa</i>
11:30 – 12:20	Tavola Rotonda <i>La BBS per una vera e piena attuazione degli intendimenti e del dettato normativo</i> Moderatore: Luigi Matteo Meroni - direttore PuntoSicuro. Partecipanti: Franco Bettoni - Presidente ANMIL Lombardia, Giuseppe Canducci - Consigliere Nazionale ANCORS, Alessandro Foti - Vicepresidente AIAS, Fabio Tosolin - Presidente AARBA.
12:30 – 13:30	<i>Pausa pranzo</i>
	Simposi: BBS in Dynamic Settings VS BBS in Static Settings
13:45 – 15:30	Bob Cummins – Founder of SODAK - <i>Real Safety: What actually drives behaviour in dynamic work environments and what you can do about it</i> Andressa Sleiman - Assistant Professor, Florida Institute of Technology - <i>Leaders Are People Too: Sustaining Safety Leadership in Operational Environments</i>
	<u>Rappresentanti di aziende italiane e internazionali:</u> S. Margozi (Maire), E. Gilardi (Tecnimont) - <i>BBS Programs in Complex EPC Projects</i>
15:30 – 15:50	<i>Pausa</i>
15:50 – 17:15	R. Edlinger (Aeroporti di Roma), A. Fiorucci (ADR Assistance Aeroporti di Roma) & A. Caldaroni (Airport Cleaning Aeroporti di Roma) - <i>Guidare i comportamenti in un contesto dinamico: obiettivi, difficoltà e soluzioni vincenti.</i> G. Scandella (Trillium Pump) - <i>BBS champion: come coinvolgere la dirigenza partendo dal basso</i>
17:15 – 17:30	<i>Chiusura lavori</i>



Andressa Sleiman

BIO: Dr. Andressa Sleiman is an Assistant Professor at the Florida Institute of Technology and safety consultant specializing in OBM. She earned her Ph.D. from the University of Florida. Her work focuses on behavioral safety, leadership, and performance across healthcare, oil and gas, and manufacturing. She has published 20+ articles and serves as Safety Commissioner with the Cambridge Center for Behavioral Studies.

Complacency in Plain Sight: Predicting & Interrupting Risk Normalization

Giovedì 11 giugno, 9:30 -10:20

ABSTRACT:

Complacency often begins with small shortcuts that go unnoticed - until they contribute to serious incidents. Over time, repeated success without negative consequences can normalize unsafe practices and erode safety performance. This session examines how complacency develops in everyday work, drawing on behavioral science, real-world safety examples, and laboratory data that illustrate how risk-taking and rule drift emerge gradually. Attendees will gain a clearer understanding of how normalized risk forms, how it shows up in behavior and decision-making, and what these patterns mean for preventing incidents before harm occurs.

- Why complacency forms even in experienced, well-trained teams
- See how risk normalization emerges through behavior and decision-making
- Understand what these patterns mean for safety leadership and prevention



Francesco Marella

Head of Environment, Safety & Health presso Mitsubishi Electric Hydronics & IT Cooling Systems S.p.A./ divisione grandi macchine per il condizionamento di Mitsubishi Electric.

Oltre il protocollo: 11 anni di Behaviour Based Safety tra risultati, cultura e cambiamento personale

Giovedì 11 giugno, 10:20 -11:00

Dopo la laurea in ingegneria chimica ha iniziato a lavorare in un impianto chimico dove ha sviluppato una significativa esperienza nella sicurezza industriale. Nel 1999 è entrato in Riello Spa come Quality Environment Safety Health Manager, dove ha migliorato le sue competenze e ha applicato i metodi 6-sigma ai problemi di qualità e sicurezza. Nel 2008 è entrato in Climaveneta come Environment Safety Health Manager degli Stabilimenti Italiani e, con la successiva acquisizione di Mitsubishi Electric ha ampliato il campo di competenza ai 13 siti produttivi italiani ed esteri.

Dopo il conseguimento delle certificazioni BS OHSAS 18001:2007 “Sicurezza” e ISO 14001:2009 “Ambiente”, ha promosso il programma “sicurezza basata sui comportamenti Behaviour Based Safety” necessario a creare il cambiamento culturale per la creazione di un ambiente di lavoro sicuro e senza infortuni, approfondendo sempre più temi della comunicazione, leadership e gestione del feedback. Col ruolo di Environmental Management Representative ha il compito di sviluppare nei siti produttivi le attività proposte dalla Corporate Mitsubishi Electric indicate nell’“Environmental Sustainability Vision 2050”.

Co-Fondatore della Community BeSafe composta da esperti, autori e manager d’azienda che dialogano sui temi dell’organizzazione, della sicurezza e sostenibilità. BeSafe è la manifestazione dello spirito dell’innovazione della cultura del lavoro e della sicurezza che anima tante persone e organizzazioni in Italia.

TAVOLA ROTONDA

La BBS per una vera e piena attuazione degli intendimenti e del dettato normativo

Giovedì 11 giugno, 11:30 -12:20

Moderatore: Luigi Matteo Meroni, *direttore PuntoSicuro.*

Partecipanti:

Franco Bettoni, *Presidente ANMIL Lombardia,*

Giuseppe Canducci, *Consigliere Nazionale ANCORS,*

Alessandro Foti, *Vicepresidente AIAS,*

Fabio Tosolin, *Presidente AARBA.*

La tavola rotonda riunisce rappresentanti delle associazioni di riferimento nel campo della salute e sicurezza sul lavoro e affronta il rapporto tra approcci comportamentali, cultura della prevenzione e quadro normativo. L'incontro offrirà un momento di confronto e di condivisione di riflessioni, esperienze e punti di vista sul contributo che la Behavior-Based Safety può apportare nel contesto della tutela della sicurezza nei luoghi di lavoro.



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Leaders Are People Too: Sustaining Safety Leadership in Operational Environments

Giovedì 11 giugno, 13:45 -15:00

ABSTRACT:

Safety leadership is often discussed as the solution to operational risk, yet leaders themselves are subject to the same behavioral and organizational pressures that influence frontline performance. In static industrial environments such as manufacturing and chemical processing, supervisors and managers must balance production demands, staffing challenges, operational disruptions, and safety expectations simultaneously. Over time, these competing contingencies can contribute to leadership drift, inconsistent reinforcement of safe practices, reduced observation quality, and normalization of operational shortcuts. This presentation examines safety leadership from a behavioral and operational perspective, emphasizing how organizational systems shape leader behavior in everyday work. Through practical examples and applied behavioral concepts, attendees will explore how to better support frontline leaders, strengthen safety-related interactions, and build operational conditions that sustain effective safety leadership over time.



Bob Cummins

BIO: Bob Cummins is a behavioural science practitioner and founder of Sodak, helping organisations improve performance by designing environments that shape behaviour. With over 30 years' experience, he works globally to move organisations from compliance to real-world results, using practical tools including observational data, conversation cards, books, and behavioural analysis toolkits. He has authored several books, including, Behavioural Science for Business, Health and Self and 100 Ways to Improve Behaviour.

Real Safety: What Actually Drives Behaviour in Dynamic Work Environments and What You Can Do About It

Giovedì 11 giugno, 13:45 - 15:00

ABSTRACT:

Most organisations in high-risk environments know their accident rates. Very few know their at-risk behaviour rates. That gap is where the real problem lives.

This talk makes the case that Real Safety starts with evidence from the floor, not incident counts or paperwork. It then requires honest conversations about what that evidence actually shows. And it ends with practical redesign of the environment so that the safer behaviour becomes the easier, more natural choice.

The steps are simpler than most people expect. The examples are real, and some of them are surprisingly small. But blockers exist at every level of an organisation, and knowing what they are and how to deal with them is often what separates the companies that improve from the ones that stay stuck.

Rappresentanti di aziende italiane e internazionali

Giovedì 11 giugno, 15:00 -17:30

BBS Programs in Complex EPC Projects

Stefano Margozi, *Maire* & Emmanuele Gilardi, *Tecnimont*

Stefano Margozi e Emmanuele Gilardi di Maire Tecnimont porteranno al congresso la loro esperienza nell'applicazione di programmi BBS all'interno di complessi progetti EPC (Engineering, Procurement and Construction), contesti caratterizzati da elevata complessità organizzativa, operativa e gestionale.

Guidare i comportamenti in un contesto dinamico: obiettivi, difficoltà e soluzioni vincenti.

**Romana Edlinger, *Aeroporti di Roma*,
Alessandro Fiorucci, *ADR Assistance Aeroporti di Roma* &
Antonio Caldaroni, *Airport Cleaning Aeroporti di Roma***

Alessandro Fiorucci di Airport Assistance e Antonio Calderoni di Airport Cleaning, società del gruppo Aeroporti di Roma, porteranno al congresso la loro esperienza nell'applicazione della BBS in un contesto estremamente complesso e dinamico. Le attività operative svolte e il costante contatto con i passeggeri degli aeroporti di Roma Fiumicino e Ciampino rendono infatti il contesto aeroportuale una sfida unica in termini di sicurezza, coordinamento e gestione dei comportamenti organizzativi.

BBS champion: come coinvolgere la dirigenza partendo dal basso

Giovanni Scandella, *Trillium Pump*

Giovanni Scandella di Trillium Pump porterà al congresso la propria esperienza sull'applicazione della BBS concentrandosi sulla figura del BBS Champion. Uno dei temi più complessi nell'implementazione riguarda il coinvolgimento reale e continuativo della leadership. Attraverso la propria esperienza sul campo, Trillium Pump condividerà strategie, difficoltà e soluzioni operative per costruire una cultura della sicurezza capace di generare partecipazione e commitment organizzativo a tutti i livelli.

Workshop

valido come aggiornamento RSPP, ASPP e Formatori per la sicurezza



Bob Cummins

BIO: Bob Cummins is a behavioural science practitioner and founder of Sodak, helping organisations improve performance by designing environments that shape behaviour. With over 30 years' experience, he works globally to move organisations from compliance to real-world results, using practical tools including observational data, conversation cards, books, and behavioural analysis toolkits. He has authored several books, including, Behavioural Science for Business, Health and Self and 100 Ways to Improve Behaviour.

Behavioural Incident Analysis: Turning incidents into better work Design

Venerdì 12 giugno, 9:00 - 13:00

Most incident investigations ask what happened and who was involved. Fewer ask the more useful question: what did the environment make likely?

Behavioural Incident Analysis (BIA) is a structured, practical toolkit that applies the principles of behavioural science to the investigation of incidents, near misses, and patterns of at-risk behaviour. Rather than arriving at blame or generic recommendations, it uses a structured analysis of the work environment to identify what was making the at-risk behaviour easy, logical, or even inevitable from the worker's perspective, and what was making the safer alternative harder. The output is not a report. It is a redesign.

This hands-on workshop is pitched at practitioners already familiar with BBS who want to take their analytical capability further. Participants will work through real scenarios using the BIA canvas and prompt cards, practising the move from describing what happened to understanding why the environment produced it, and from there to practical changes that make it less likely to happen again.

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